



Kashipur Michael Madhusudan Mahavidyalaya

(Affiliated to Sidho-Kanho-Birsha University)

Kashipur, P.O. Panchakote Raj, Purulia, West Bengal – 723132, India

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(NAAC Accredited with Grade “B”)

Ref.No.: KMMM/IQAC/55/23

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(Institution Perspective Plan)

1. Curriculum Development: Teachers of the college who are members of the UG Board of Studies (BoS) of the Sidho-Kanho-Birsha University put their views on curriculum development and contribute to its implementation through the meetings of Bos. There is a plan for more and more teachers to be sent to the BoS of the SKBU.

2. Teaching and Learning: For the last three Academic Sessions, all the departments have used ICT and taken hybrid mode (online and offline) classes due to the COVID outbreak. Normally the college is used to traditional method of teaching. However, in recent times, the use of ICT and online classes for students increased. The examination is also done through physical verification.

3. Research and Development: 03 departments are engaged to guide Ph.D. Students attached with SKBU. Teachers have also presented papers in seminars, webinars, and conferences and have published papers. Teachers are encouraged to apply for research grants from the government and non-governmental organizations to organize seminars, conferences, and workshops.


4. Administrative Setup: The college is run by a Governing Body with 12 members (The Principal as the Secretary; four members from the state government which includes the President, two nominees from the DPI, and one from the Higher Education Council; two representatives from the University, three teacher members from the college, one member from the NTS of the college and one student member). There is an IQAC for the internal qualitative factors of the college. A Teachers' Council also exists in the college to look into academic affairs.

5. Appointment: The faculties of the college are appointed by the college Governing Body as per recommendation from the West Bengal College Service Commission. State Aided College Teachers, SACT (previously engaged as Part-time Teachers (PTT), Contractual Whole Time Teachers (CWTT), and Guest Teachers) are appointed by the Governing Body of the college and approved by the state government. The Librarian is also appointed by the college GB as

per recommendation from the WBCSC. Non-teaching staff are appointed through the proper channel of the college authority as per state government rules.

6. Service Rules: From the first day of the appointment, every staff (both TS and NTS) has been informed about the rules and regulations of the institutions. Service rules of the Government of West Bengal, the Statute of the University (SKBU), and the norms and amendments from the UGC are strictly followed by the college. There is a set of service books for every staff of the college.

7. Procedures for the Execution of the Perspective Plans: Plans are taken in the meeting of the committees approved by the Governing Body and referred to the concerned authority of the DPI and/or SKBU for necessary actions.



Dr. Bibhas Kanti Mandal
(Principal)